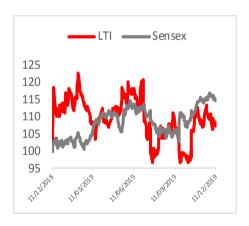


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BUY	
Current Price	1,635
Target Price	1,897
Upside	16%
52 Week Range	1437 / 1897

Key Share Data	
Market Cap (Rs.Bn)	284.36
Market Cap (US\$ Mn)	4004.92
No of o/s shares (Mn)	173.93
Face Value	1
Monthly Avg. Vol(BSE+NSE) '000	100.54
BSE Code	540005
NSE Code	LTI
Bloomberg	LTI:IN

Price performance



% Shareholding		
Promoters	74.62	74.79
Public	13.96	14.09
Others	11.42	11.12
Total	100	100

LTI's key focus points revolved around the "how's" and "what's" of driving industry leading growth, i.e. "How" Strategies laid out since listing translated into robust growth and "What" the company is doing to differentiate itself in the current age of disruption. Other key focus areas were 'Sales & Marketing Excellence', 'Delivery & People Excellence' and 'Powering the Breakaway Enterprise'

How strategies since IPO translated into Industry leading growth?

LTI's **4 pillar strategy** i.e. 1. Growth of Top 20 Accounts, 2. Invest in Accounts with High Growth Potential, 3. Maintain Large Deal Momentum and 4. Add marquee clients in focus verticals; **investments in ADAIC** (Analytics, Digital, Automation, IoT and Cloud) and **Client Centricity** approach (through market leading capabilities, engineering DNA has translated into industry leading 3.3% CQGR growth over the last 18 quarters.

What the company is doing to differentiate itself?

LTI differentiates itself through 4 essential plays, namely,

- 1. Digitizing the Core
- 2. Data-driven organizations
- 3. Experience Transformation
- 4. Operate to Transform
- ... and achieves it through standardization of solutions & processes, Analytics, Strong Partner & Alliance ecosystems, Automation, IoT, Cloud and strong capabilities (Scale no longer key to winning large deals but Ideas, Capabilities in AI and Automation and Operations Transformation).

Sales & Marketing Excellence

- Hunting Pack strategy (focus on large deals, growth in top accounts and teamwork in marketing), Acquisitions, Capabilities and strong Partner Ecosystem has resulted in 19 large deals since Q1FY17 out of which 9 were new logos
- Overall Deal Pipeline (ODP) has grown at 42% YoY
 - o 35% of ODP in FY20 are new logos vs 19% in FY19
 - o 37% of ODP are for next gen tech (digital, AI, Automation, etc) vis-à-vis 19% last year
 - o 49% of ODP at 'proposal stage' (pipeline which converts into deal win usually within 3-6 months) vs 45% last year.
- **32 Large Deal Pipeline** (LDP) in FY20, which is 22% higher than FY19 (which was approximately \$1 Bn+)
 - o 67% of LDP in proposal stage vs 37% in the previous year
 - o 60% of LDP are from New Logos

Delivery & People Excellence

- LTI's focus is on transforming talent and improving capability
- Talent is classified under 3 categories: 1. Core 2. Scale usually single skilled Talent and 3. Flexible Talent
- Company plans to transform its Talent Profile by
 - Expanding Core Talent: Re-skilling, Up-skilling and Cross-Skilling Core Talent

Consolidated	l Financials										
INR Mn	Net Sales	Growth (%)	EBITDA	EBITDA Margin (%)	PAT	PAT Margin (%)	EPS	Growth (%)	ROE (%)	ROCE (%)	P/E
FY18	73,065	12%	11,874	16.3%	11,111	15%	63.4	14%	31.7%	31.6%	25.8
FY19	94,458	29%	18,833	19.9%	15,147	16%	86.4	36%	34.6%	34.0%	18.9
FY20E	1,05,617	12%	19,106	18.1%	14,708	14%	83.7	-3%	27.8%	27.8%	19.5
FY21E	1,19,991	14%	21,461	17.9%	16,561	14%	94.3	13%	26.8%	26.4%	17.3
FY22E	1,33,210	11%	24,194	18.2%	18,506	14%	105.4	12%	25.9%	25.5%	15.5



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- o **Optimizing Scale Talent:** Reducing Gap between qualification and employability (*LTI has seen 60% drop in time to bill*) and rapid deployment
- o Deploying bots to replace Flex workload
- o Introduce Ecosystem Talent which collaborate with Startups in IoT, AI, Fintech and Data in order to disrupt traditional offerings and services
- o Key is to have multi skilled-talent and increase retention rate
- LTI has already transformed capabilities as 35% of Oracle Practice are trained on ERP cloud, 68% of SAP workforce are trained on S4/HANA and 35% of Infra team is trained on AWS and Azzure.
- Furthermore, LTI's capabilities have already enabled it to achieve leading partnership status with alliances. LTI is a Platinum Oracle Partner, GSSP service partner with SAP (only 1 out of 7 partners present globally), Microsoft Gold Partner, Cisco Gold Partner Premier Google Cloud Partner and Platinum IBM Partner

Management was particularly bullish on its **MOSAIC platform** for 2020 which should revolutionize its Platform and Digital offering through advanced Decision Making capabilities, AI, Data Extraction, Cognitive and Intuitive Discovery solution and Automation.

Other Key Highlights:

- Management is confident of delivery stronger growth YoY in H2FY20e compared to 11.1% YoY growth in H1FY20 and confident of outperforming the 3.3% CQGR delivered in the past 18 quarters
- Outlook in BFS remains positive
- Interactions with clients remain positive
- Capabilities, robust Partner Ecosystem, Large Deal pipeline and modernized offerings enable positive outlook in an otherwise catious macros in the IT sector

Valuation & Outlook

At CMP of INR 1635, LTI is trading at 17.3x / 15.5x FY21e / FY22e EPS of INR 94.3 and 105.4 respectively. We maintain a **BUY** rating on the stock as we assign a multiple of 18x FY22e EPS and arrive at a target of INR 1,897.



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P&L Statement						
INR mn	FY17	FY18	FY19	FY20E	FY21E	FY22E
Revenue	65,009	73,065	94,458	1,05,617	1,19,991	1,33,210
Growth (%)	11%	12%	29%	12%	14%	11%
Gross Profit	22,885	23,939	32,814	33,823	37,552	41,777
EBITDA	12,302	11,874	18,833	19,106	21,461	24,194
EBITDA Margin (%)	18.9%	16.3%	19.9%	18.1%	17.9%	18.2%
Depreciation	1,779	1,563	1,472	2,680	3,082	3,517
EBIT	10,523	10,311	17,361	16,426	18,380	20,677
EBIT Margin (%)	16.2%	14.1%	18.4%	15.6%	15.3%	15.5%
Other Income	1,867	4,261	3,023	3,531	3,670	3,963
Exceptional items	0	0	0	0	0	0
PBT	12,358	14,415	20,278	19,565	22,049	24,639
Reported PAT	9,701	11,111	15,147	14,708	16,561	18,506
Adj PAT	9,701	11,111	15,147	14,708	16,561	18,506
PAT Margin (%)	15%	15%	16%	14%	14%	14%
EPS (Rs.)	55.6	63.4	86.4	83.7	94.3	105.4
EPS Growth (%)	3%	14%	36%	-3%	13%	12%

	Cash Flo	ow Stateme	nt			
INR Mn	FY17	FY18	FY19	FY20E	FY21E	FY22E
PAT	9701	11111	15147	14708	16561	18506
Less: Non Operating Income	-1867	-4261	-3023	-3531	-3670	-3963
Add: Depreciation	1779	1563	1472	2680	3082	3517
Operating Profit before WC Changes	9645	8570	13702	14250	15973	18061
(Inc)/Dec in Current Assets	-7777	-8521	-9539	-5525	-6264	-5958
Inc/(Dec) in Current Liabilities	680	997	3029	308	422	276
Net Cash From Operations	2548	1046	7192	9032	10131	12379
Cash Flow from Investing Activities						
(Inc)/Dec in Fixed Assets	-1565	-1493	-2016	-2789	-3409	-3495
(Inc)/Dec in Investment (Strategic)	780	1233	-955	-1507	-575	-1195
Add: Non Operating Income Incom	1,867	4,261	3,023	3,531	3,670	3,963
Cash From Investing Activities	2,007	2,488	-1,943	-1,649	-505	-563
Cash Flow from Financing Activities						
Dividend Paid	-1610	-3034	-4499	-5563	-6085	-6954
Tax Paid on Dividend	-278	-500	-842	-1041	-1139	-1301
Net Cash from Financing Activities	-2796	-3703	-4726	-6998	-7224	-8256
Net Inc/Dec in cash equivalents	1,760	-169	523	386	2,402	3,561
Opening Balance	2034	3796	3632	4150	4536	6938
Closing Cash and Cash Equivalents	3793	3627	4155	4536	6938	10499

Free Cash Flow Statement						
INR Mn	FY17	FY18	FY19	FY20E	FY21E	FY22E
EBITDA	12,302	11,874	18,833	19,106	21,461	24,194
FCInvestment	-1565	-1493	-2016	-2789	-3409	-3495
WC Changes	-7097	-7524	-6510	-5217	-5842	-5682
Depreciation Tax Shield	381	357	372	665	767	875
Tax Expenses	2637	2711	4758	4743	5342	6022
FCF	15578	15551	18941	17457	19320	21234

Balance Sheet								
INR Mn	FY17	FY18	FY19	FY20E	FY21E	FY22E		
Share capital	171	172	174	174	174	174		
Reserves and surplus	31,272	38,426	48,764	56,867	66,205	76,456		
Net Worth	31,443	38,598	48,938	57,041	66,379	76,630		
Non Current Liabilities								
Deferred Tax liabilities	171	132	56	56	56	56		
Total debt	0	1,042	936	936	936	936		
Other liabilities and provisions	293	292	299	299	299	299		
Current Liabilities								
Trade payables	3,366	3,792	4,669	4,977	5,399	5,675		
Other current liabilities	7,300	7,798	9,686	9,686	9,686	9,686		
Short-term provisions	1,771	1,844	2,108	2,108	2,108	2,108		
Total Networth and Liabilities	44344	53498	66692	75104	84863	95389		
Assets								
Non Current Assets								
Gross Fixed assets	6800	4483	5692	6624	7832	8820		
Accumulated Depreciation	-4222	-1975	-2640	-3463	-4344	-5354		
Net fixed assets	2578	2508	3052	3161	3488	3466		
Intangible Assets	2841	4299	6247	7132	7323	7159		
Capital Work in Progress	9	10	32	32	32	32		
Investments	9406	14492	20120	24292	27598	31304		
Intangible assets under developme	4	58	83	83	83	83		
Deferred tax assets	2156	2743	2386	2386	2386	2386		
Long-term loans and advances	3469	387	473	473	473	473		
Current Assets								
Cash and bank balances	3796	3632	4150	4536	6938	10499		
Loans & advances	8388	11407	11886	11886	11886	11886		
Trade Recievables	11697	13962	18263	21123	24656	28102		
Total assets	44344	53498	66692	75104	84863	95389		

Ratio Analysis								
	FY17	FY18	FY19	FY20E	FY21E	FY22E		
Margin ratios								
Gross	35.2%	32.8%	34.7%	32.0%	31.3%	31.4%		
EBITDA	18.9%	16.3%	19.9%	18.1%	17.9%	18.2%		
Adj PAT	14.9%	15.2%	16.0%	13.9%	13.8%	13.9%		
Performance ratios								
Pre-tax OCF/EBITDA	131.5%	101.2%	99.3%	98.7%	95.7%	95.9%		
OCF/IC (%)	49.6%	24.2%	29.7%	26.2%	24.9%	25.5%		
RoE (%)	37.5%	31.7%	34.6%	27.8%	26.8%	25.9%		
ROCE (%)	37.4%	31.6%	34.0%	27.8%	26.4%	25.5%		
Fixed asset turnover (x)	14.5	28.7	34.0	34.0	36.1	38.3		
Total asset turnover (x)	1.7	1.5	1.6	1.5	1.5	1.5		
Financial stability ratios								
Net Debt to Equity (x)	-0.1	-0.1	-0.1	-0.1	-0.1	-0.1		
Net Debt to EBITDA (x)	-0.3	-0.2	-0.2	-0.2	-0.3	-0.4		
DSO days	66	70	71	73	75	77		
Valuation metrics								
Fully Diluted Shares (mn)	174	175	175	176	176	176		
P/E (x)	29.4	25.8	18.9	19.5	17.3	15.5		
EV (Rs.mn)	2,82,771	2,83,977	2,83,353	2,82,968	2,80,565	2,77,005		
EV/ EBITDA (x)	23.0	23.9	15.0	14.8	13.1	11.4		
FCF Yield	4.5%	2.7%	4.2%	4.3%	4.8%	5.5%		
P/BV (x)	9.1	7.4	5.9	5.0	4.3	3.7		
Dividend pay-out (%)	19.5%	31.8%	35.3%	44.9%	43.6%	44.6%		
Dividend yield (%)	0.6%	1.1%	1.6%	2.0%	2.1%	2.4%		



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